

Equality Impact Assessment

Basic



This basic impact assessment is an initial screening process to help identify if a full Equality Impact Assessment is required and, if it isn't, to record the reasons why.

It considers positive, negative or no impact on each of the 9 protected characteristics in relation to addressing the 3 aims of the Equality Duty that we as a public body must give due regard to;

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Directorate

Planning and Economic Growth

Service

Planning Policy

Title of policy, strategy, project or service

Local Impact Report on the Development Consent Order application for Longfield Solar Farm north of the A120 and south of Fuller Street

Is the policy, strategy, project or service;

Existing

New/proposed

Changed/Reviewed

Q 1. Aim of the policy, strategy, project or service

To inform the Examining Authority/Secretary of State (decision making body) over the above application, of the Council's views of the likely planning related impacts

Q 2. Who is this policy, strategy, project or service going to benefit or have a detrimental impact on & how?

This decision advises the Secretary of State on anticipated impacts of the development. Some impacts are local such as minimisation of pollution (noise dust), visual impacts on historic environment and landscape benefit local residents/visitors regardless of protected attribute. Other impacts such on soil, biodiversity and increased renewable energy production benefit local residents and the wider population without discrimination between those with protected characteristics and those without.

Q3. Is this policy, strategy, project or service aimed at one of the protected characteristics?
If so, what justification is there for this?

No.

Q 4. Thinking about each of the protected characteristics does or could the policy, strategy, project or service have a negative or positive impact?

Group	Negative	Positive/ No impact	Unclear
Age	<input type="checkbox"/>	Y	<input type="checkbox"/>
Disability	<input type="checkbox"/>	Y	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	Y	<input type="checkbox"/>
Marriage & civil partnership (only in respect of eliminating unlawful discrimination).	<input type="checkbox"/>	Y	<input type="checkbox"/>
Pregnancy & maternity	<input type="checkbox"/>	Y	<input type="checkbox"/>
Race	<input type="checkbox"/>	Y	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	Y	<input type="checkbox"/>
Sex	<input type="checkbox"/>	Y	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	Y	<input type="checkbox"/>

If the answer for any group is 'negative' or 'unclear' do a full EIA

Q5. Thinking about each of the protected characteristics does or could the policy, strategy, project or service help to support the 3 aims of the Equality Duty?

Group	Yes	No	Unclear
Age	Y	<input type="checkbox"/>	<input type="checkbox"/>
Disability	Y	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	Y	<input type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership (only in respect of eliminating unlawful discrimination).	Y	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy & maternity	Y	<input type="checkbox"/>	<input type="checkbox"/>
Race	Y	<input type="checkbox"/>	<input type="checkbox"/>
Religion or belief	Y	<input type="checkbox"/>	<input type="checkbox"/>
Sex	Y	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	Y	<input type="checkbox"/>	<input type="checkbox"/>

If the answer for any group is 'no' do a full EIA

Q 6. What evidence has been used (e.g. data, feedback, consultation & engagement, surveys) that may influence the policy, strategy, project or service?

Group	Evidence
Age	Local Plan Equality Impact Assessment, Statement of Community Involvement
Disability	Local Plan Equality Impact Assessment, Statement of Community Involvement
Gender reassignment	Local Plan Equality Impact Assessment, Statement of Community Involvement
Pregnancy & maternity	Local Plan Equality Impact Assessment, Statement of Community Involvement
Race	Local Plan Equality Impact Assessment, Statement of Community Involvement
Religion or belief	Local Plan Equality Impact Assessment, Statement of Community Involvement
Sex	Local Plan Equality Impact Assessment, Statement of Community Involvement
Sexual orientation	Local Plan Equality Impact Assessment, Statement of Community Involvement

Q 7. Using the responses to questions 4 & 5 should a full EIA be carried out on this policy, strategy, project or service?

Yes No N

Provide your reasons for your response showing how you have considered due regard

This decision gives council’s opinion to the decision maker based on consultation with experts and comparison with the Local Plan 2013 – 2033. Thus, impacts on the community are indirect and uncertain at this stage. The decision maker will themselves consider equalities impacts prior to making their decision. The Local Plan was subject to an Equalities impact Assessment and policies were found acceptable. On the ground impacts relate largely to those in the geographical vicinity whether or not they have a protected characteristic. Other impacts eg biodiversity and soil quality, concern the wider community whether or not they have a protected characteristic.

Completed by (Print name):

Signature : 

Approved by Head of Service (print name):

EMMA GOODINGS

Emma Goodings

Signature :

A handwritten signature in blue ink, appearing to read 'E Goodings', is written on a white rectangular background within a purple rounded border.

10th August 2022

Date:

10th August 2022